

ARTICLES OF ASSOCIATION
Indoor Environmental Quality Global Alliance (IEQ- GA)

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Article I ORGANIZATION

Section 1.1 Name. The name of this entity is Indoor Environmental Quality Global Alliance, and its abbreviated title is IEQ-GA (hereafter referred as the **Association**).

The Association has the status of an international non-profit association (in French “association internationale sans but lucratif”) and it is governed by Book X of the Company and Associations Code Title (in these Statutes further on referred to as the “**Law**”). The name of the Association must always be preceded or followed immediately by the words “association internationale sans but lucratif” or the initials “AISBL”.

IEQ-GA exempts all Directors, Officers and member-organizations as indicated under Article II, III, and IV, from any liability to prosecution for any direct or indirect liability due to harm induced by the publication and application of IEQ-GA communications and publications as mentioned under the Section 1.3 Objectives. Such limitation would not apply towards third parties or in the event of gross negligence / fraud.

Section 1.2 Office. IEQ-GA offices are located in the Brussels region, Belgium but may be relocated if the Board of Directors decides so to support the purposes of the Association. The decision of the Board to relocate shall be ratified by the General Assembly. Administrative offices may be created, in Belgium or abroad, by decision of the administrative body.

Section 1.3 Objectives.

1. IEQ-GA is organized and operated for the purpose of bringing together professionals from various disciplines that deal with the indoor environment.
2. IEQ-GA is dedicated to promoting the exchange of indoor environmental information, education and research for the safety and well-being of the general

public.

3. The Members will work together to create a common understanding and messaging of policy agendas and advocacy positions, research gaps, and research results and other collected information that can be transferred to practice in the form of standards, codes, guidelines or other means of dissemination in the widest understanding that support health and Indoor Environmental Quality in buildings and alike where the indoor environment is aimed at human occupancy.

4. In order to reach its objectives, the Association will inter alia perform the following activities :

- participating in the relevant committees and organizations to foster the aim of the Association to promote the research and educational exchange of indoor environmental quality and its influence on the healthy environment of the buildings.
- preparing, promoting, managing and publishing research, development and demonstration activities;
- promoting and managing knowledge sharing between Members of the Association;
- managing money or funds, provided they are used for activities related to the Association's purpose;

The Association may carry out all acts directly or indirectly related to the achievement of its objects and activities within the confines of the applicable laws and to the extent these activities are merely accessory to the non-profit activities of the Association and the benefits of which will be solely used to achieve the non-profit activities of the Association.

To that end, the Association may buy, sell, take on lease and let out, possess all movable and immovable property and facilities, mortgage the same, accept inter vivos and testamentary gifts subject to the requisite statutory authorizations, take out loans and hold participations in limited liability companies.

Section 1.4 Dissolution. The decision of the General Assembly of IEQ-GA to dissolve the Association shall be taken by 4/5 majority vote with the special quorum provided in Section 3.7.

After settling all debts, liabilities and liquidation expenses, the balance shall be allocated to an altruistic purpose as determined by the General Assembly which shall come as close as possible to the non-for-profit purpose of the Association. The same quorum and majority applicable to the decision to dissolve the Association shall apply to this decision.

Article II MEMBERSHIP

Section 2.1 Founding Members

The founding Member organizations of the IEQ-GA are those present as listed in the act of incorporation ("**Founding Members**"):

Full Members. A Full Member organization is an organization involved with issues of indoor environmental quality (including governmental agencies and professional associations), including Founding Members, that is a voting member of the IEQ-GA. A Full Member is bound by the provisions listed in these Articles of Association. Full Member organizations shall appoint a voting Director and one Alternate Director to the IEQ-GA Board of Directors as provided in Section 4.1. The Alternate Director has the same rights as the voting Director. The Alternate Director shall only replace the Director if the Director is not available. The appointments of (Alternate) Directors shall be ratified by the General Assembly.

Affiliate Members. An Affiliate Member is a non-voting organization involved with issues of indoor environmental quality (including governmental agencies and trade associations) that is provided with information about the activities of IEQ-GA, and that is allowed to participate in certain activities such as conference calls and meetings. The Affiliate Member organization is bound by all provisions listed in these Articles of Association. An Affiliate Member organization shall appoint one representative and one alternate representative to attend and participate in the deliberations at the IEQ-GA General Assembly's meetings. However, the Affiliate Member representatives will not be voting members of the IEQ-GA Board of Directors or the General Assembly.

Section 2.2 Application, admission, suspension and expulsion of Membership. Application for membership shall be made on such forms as may be approved by the Board of Directors of IEQ-GA.

Admission of New Members. The Board of Directors decides with a 4/5 majority of the votes on the admission of new Full Members or Affiliate Members ("**Members**").

Admission shall only become effective after execution of the accession agreement as determined by the Board of Directors and payment of the annual membership fee, as determined in Section 2.5 of these Articles of Association.

Suspension and Expulsion of Members. If a Member fails to pay the membership fee for the current year within the time period determined by the Board of Directors in accordance with Section 2.5 of these Articles of Association, that Member's membership shall be automatically suspended one (1) month after receipt of a payment reminder.

The period of suspension shall automatically end upon payment of the membership fee. If the membership fee is not paid within six (6) months from the abovementioned payment reminder, the membership shall be deemed terminated by operation of law.

The expulsion of a Member is decided by the Board of Directors with a 4/5 majority of Full Members present or with proxy on the following grounds:

- if the Member no longer complies with the provisions of these Articles of Association ;

- if the Member transfers to any third party or parties all or any of its activities having the effect of reducing its capacity to fulfil its obligations arising from its participation in the Association;
- if the Member becomes insolvent, ceases to make payments to its creditors or enters into liquidation;

The Director of the Member for which expulsion is proposed shall not be counted in determining the abovementioned quorum and majority. That Member has the right to be heard at the Board of Directors meeting taking the decision. Termination takes effect immediately as from the decision.

A Member whose membership is suspended or terminated shall remain liable for any due and unpaid membership fees in accordance with Section 2.5 of these Articles of Association and cannot claim reimbursement of any membership fee or other expense paid by it before the suspension or termination. All rights of that Member shall be automatically withdrawn.

Section 2.3 Rights and Privileges. All rights and privileges of a Full Member organization of IEQ-GA shall be entitled to the Full Member organization only, and shall not be delegated or transferred, except that each Full Member organization is entitled to vote in person or by written proxy given to another Full Member organization entitled to vote. The delegation of a vote shall be dated within three (3) months of date of execution, which proxy shall be subject to the provisions as may be set forth by IEQ-GA.

a. All rights, title, and interest of a Member organization in IEQ-GA, or its property, shall cease on the termination of membership by resignation or otherwise, and shall vest in IEQ-GA.

b. Each Member organization, upon election to membership, shall be bound thereupon by the provisions of the Articles of Association, and all amendments thereto.

Section 2.4 Emblem of Membership. The corporate identity, logo types, signage, emblems and trademarks related to the Association are the sole property of IEQ-GA. Unauthorized use of the above-mentioned resources may constitute fraud, and IEQ-GA may employ legal means to cause that the unauthorized use cease and desist. Such usage that may result in deformation or discredit of IEQ-GA may necessitate legal processes to rectify such discredit and deformation to the IEQ-GA and its Member organizations in good standing. IEQ-GA's Board of Directors is responsible for establishment of logo usage policies.

Section 2.5 Membership fees. The amount of the annual membership fee payable to the Association by Full Members and Affiliate Members shall be determined in a fair and non-discriminatory way and may be changed from time to time by resolution of the Board of Directors.

The annual membership fee shall be due and payable upon entering into the Accession Agreement. Thereafter for each subsequent year, the membership fee is due on 1 January and should be paid within the period of time as determined by the Board of Directors.

Members who join the Association, shall pay the annual membership fee for the year in which they are admitted as follows: they shall pay (i) the full annual membership fee if their application is approved by the Board of Directors before March 31 of the relevant year; or (ii) seventy five percent (75%) of the annual membership fee, when their application is approved by the Board of Directors after March 31 but before June 30 of the relevant year; or (iii) fifty percent (50%) of the annual membership fee, when their application is approved by the Board of Directors after June 30 but before September 30 of the relevant year; (iv) twenty-five percent (25%) of the annual membership fee, when their application is approved by the Board of Directors after September 30 but before December 31 of the relevant year.

Members have no financial obligations to the Association other than the membership fee and/or charges, as determined in accordance with this Article.

Section 2.6 Resignation. Any Member organization may resign at any time but at least six (6) months before the end of the ongoing membership year, by such Member's written request received by the Secretary/Treasurer.

A resigning Member organization remains liable for any due and unpaid membership fees, in accordance with Section 2.5 of these Articles of Association, and cannot claim reimbursement of any membership fee or any other expenses that have been paid or are due prior to its resignation. All membership rights shall be automatically withdrawn on the date the resignation becomes effective.

Section 2.7 Reinstatement. A Member organization that has resigned, or which has been dropped from membership for cause may be reinstated as of the original date of membership if the remaining Board of Directors of IEQ-GA unanimously vote in favor of reinstatement of the Member organization.

Article III GENERAL ASSEMBLY

Section 3.1 Composition and Voting Rights. The General Assembly, duly constituted, is composed of all Full Members (the "**General Assembly**"). Affiliate Members have the right to attend the General Assembly and can participate in the discussions.

Each Full Member in good standing (i.e. Full Members who have paid their membership fees in accordance with Section 2.5 and whose membership has not been terminated or suspended), is entitled to vote on each matter submitted to a vote of the General Assembly.

Affiliate Members have no voting rights in the General Assembly.

Each Member shall be represented at the General Assembly by a natural person. The identity of this representative should be notified to the secretary of the General Assembly or the President before the General Assembly. If another person will represent the Member at a General Assembly, the Member must notify this fact by indicating the identity of the person who will represent it in its reply to the notice letter mentioned in Section 3.3 of these Articles of Association.

Resolutions passed at the General Assembly shall be binding on all Full and Affiliate Members, including those absent or dissenting.

Section 3.2 Powers. The General Assembly (l'organe général de direction) shall have the following powers:

- defining the Association's general strategy and drawing up of an annual work program;
- approval of the annual accounts and the budget of the Association;
- amendments to these Articles of Association;
- ratification of changes to the address of the offices of the Association decided by the Board of Directors;
- appointment, confirmation of the appointment, suspension and removal of directors;
- appointment and dismissal of the statutory auditor, if necessary, and determination of their number and the relevant remuneration;
- discharge of the directors and if any, the statutory auditor;
- dissolution of the Association and any decisions relating thereto;
- appointment and replacement of the members of the Presiding Committee of the General Assembly in accordance with Section 3.5;
- appointment of the Officers, and
- other powers set out in these Articles of Association.

Section 3.3 Meetings. The annual General Assembly shall be held within six (6) months from the close of the preceding financial year at the Association's registered office or at any other place determined in the notice. At this meeting, the General Assembly shall approve the annual accounts and the budget and vote to discharge the Directors and the statutory auditor, if any, with respect to the past financial year.

Special General Assemblies may be held at the written request of the President or of two (2) directors acting jointly. Such a meeting must also be convened if a Full Member addresses a request, together with the proposed agenda for the meeting, to the President or to two (2) directors. The special General Assembly shall be convened at the latest within forty-five (45) days of the request received by the President.

The notice of the meeting shall be sent by the President or two (2) directors acting jointly at least thirty (30) days before the date scheduled for the General Meeting

to all Full and Affiliate Members and directors of the Association by fax, e-mail, post or any other written means, to the (e-mail) address or number provided by the Member or director to the Secretary of the General Assembly. The notice shall indicate date, place and proposed agenda of the General Assembly. Any Full Member can request that the chairperson of the Board of Directors or the Board of Directors adds an item to the agenda, up to fifteen (15) days before the date of the General Assembly, by sending an e-mail to this effect with a read receipt to the person(s) that called the meeting. This person (these persons) will then circulate the amended agenda to all recipients of the notice, in the same manner as the notice at the latest five (5) days before the General Assembly.

To be admitted, Members must notify their intention to attend the General Assembly by the means indicated in the notice.

No resolution can be passed on an item which was not mentioned on the agenda, unless all Full Members are present and resolve unanimously to include this item on the agenda.

Meetings of the General Assembly may be held by telephone or video conference or any other means which allow the Members to deliberate. In exceptional circumstances, the General Assembly can take decisions unanimously in writing.

Section 3.4 Proxies. Any Member may appoint a proxy, who needs to be a Member, by letter, fax or other written means, to represent their organisation at the General Assembly.

In the notice mentioned in Section 3.3 above, the proxy form can be specified and it can be required that all proxies be submitted prior to the meeting at a location specified therein.

Section 3.5 Presiding Committee. General Assemblies shall be presided over by the chairperson of the Board of Directors or, in the latter's absence, the deputy chairperson of the Board of Directors or, in the absence of both these persons, a chairperson appointed by the Board of Directors ("chairperson of the General Assembly"). The secretary of the Board of Directors shall act as secretary of all General Assemblies, although, in his or her absence, the chairperson shall appoint another person to act as secretary.

Section 3.6 Voting and Quorum. Unless provided otherwise in these Articles of Association, Full Members representing at least fifty-one percent (51%) of voting rights held by all Full Members collectively should be present or represented in order for the General Assembly to validly take decisions. If this quorum is not met, a second meeting of the General Assembly may be convened, with the same agenda, and under the same conditions as the first one, which shall then validly decide regardless of the number of the Full Member organizations present or represented. The second meeting shall not be held earlier than fifteen (15) days, nor later than twelve (12) weeks after the first meeting.

All resolutions shall be adopted by the General Assembly by a simple majority of votes cast.

Voting shall take place by roll call, unless the chairperson of the General Assembly directs such voting to be by ballot. No single vote shall be split into fractional votes. Cumulative voting shall not be authorized.

In case of voting by ballot, blank or mutilated ballots shall not be counted.

In the event of a tie, the chairperson of the General Meeting shall cast the deciding vote.

Section 3.7 Special Voting and Quorum Requirements. Decisions regarding amendments to the Articles of Association, the appointment, confirmation of the appointment, suspension and removal of directors, the appointment and dismissal of the statutory auditor, if necessary, and determination of their number and the relevant remuneration and the dissolution of the Association require the following quorums: to deliberate validly, Full Members representing at least two thirds of the total number of voting rights should be present or represented. Resolutions in this respect shall be adopted by the General Assembly by a two thirds majority of the votes cast. In case of voting by ballot, blank or mutilated ballots shall not be counted. In the event of a tie, the chairperson of the General Assembly shall cast the deciding vote.

Changes to the Association's purpose shall only be effective after approval of the King .

Changes to the attributions , convocation mode and decision-making mode of the General Assembly, as well as conditions at which its resolutions are brought to the attention of Full Members, conditions to amend the Articles of Association, conditions of dissolution and liquidation of the Association, and the non-for-profit purpose to which the Association must assign its patrimony in the event of dissolution must be executed before a Belgian notary.

Section 3.8 Minutes. The minutes of the General Assembly shall be drawn up and signed by the members of the Presiding Committee present at the meeting.

The minutes shall be sent to all Members of the Association within thirty (30) days after the meeting and kept at the Association's registered office. Any Full Member can suggest clarifying and/or correcting the minutes within ten (10) days from the distribution thereof by sending an e-mail to this effect with a read receipt to the person(s) who sent the minutes. This person will then circulate the amended minutes to all recipients of the minutes in the same manner as before and within fifteen (15) days of expiry of the abovementioned term of thirty (30) days.

Copies of or extracts from the minutes used for legal or other purposes shall be signed by the persons authorised to represent the Association.

Article IV BOARD OF DIRECTORS

Section 4.1 Composition. The Association shall be managed by a Board of Directors, composed of minimum three (3) and at most twenty-one (21) Directors, who must be natural persons and representatives of Full Members of the Association, appointed by the General Assembly.

The General Assembly shall determine the number of (available) directors (seats) in compliance with the provisions set out in the paragraph above with a maximum of twenty-one (21) directors, and the duration of their term of position. The term of office can be no more than nine (9) years.

Each Founding Member that is a Full Member has the right to designate one (1) representative as Director for appointment by the General Assembly.

The remainder of the available seats in the Board of Directors are available to the representatives of the other Full Members who are not Founding Members.

When director seats for Full Members (other than Founding Members) become available during an ongoing term, the Board of Directors shall notify all Full Members (other than the Founding Members) hereof. The latter shall then send to the president of the Board of Directors its proposed candidate Director for appointment, indicating the full name, domicile address, phone and email information, citizenship and a copy of the passport of the candidate director.

The Board of Directors shall then decide at its next meeting who shall be appointed as Director. The appointments shall be for a term equal to the remaining term of office of the Directors representing the Founding Members. In the event of a tie between two (2) or more candidate-directors, the President of the Board of Directors shall have the tie-breaking vote.

Upon the election of a Director to the Board of Directors, each represented Full Member may designate one (1) Alternate Director for the same term as the Director.

A Founding Member can replace its representative serving as Director or Alternate Director by notification to the President of the Board of Directors. Such replacement representative shall end the term of office of the Director or Alternate Director he or she replaces. Such replacement shall be ratified by the Board of Directors.

The General Assembly may suspend or remove a Director from office at any time, by a 2/3 of votes cast.

A Director can also resign at any time by sending a registered letter to the President or the Chairperson of the Board of Directors. The office of director also automatically ends upon death or when the director ceases to be an employee or representative of a Full Member, in which case the Board of Directors shall co-opt another candidate of the same Full Member as a Director for the remainder of the term.

Section 4.2 – Powers. The Board of Directors is the administrative body (l'organe d'administration) and shall have any and all powers which have not been granted to another body, including without limitation, the following:

- definition of the membership forms, accession agreements and formalities for admission of the Members in accordance with Section 2.2;
- determination of the amount of the annual membership fee in accordance with Section 2.5;
- preparation and submission for approval to the General Assembly of the annual accounts and budget;
- submission of the statutory auditor's report, if any, on the annual accounts to the General Assembly;
- take decisions regarding the management of the Association in line with the general strategy set out by the General Assembly;
- creation of committees and their composition, modification and dissolution, appointment of members, powers and procedures of such committees in accordance with Section VI; in such decisions, the Board of Directors will observe a principle of equal and effective access to the committees, and will procure fair and non-discriminatory treatment of all applications for participation in the committees;
- adoption of internal rules to ensure proper functioning and administration of the Association;
- appointment and replacement of the presiding committee of the Board of Directors;
- employment and dismissal of staff members;
- Suspension and expulsion of Members in accordance with Section 2.2;
- any other powers set out in these Articles of Association.

The Board of Directors may delegate its authority for a particular or specific purpose to an authorised representative/agent, who need not be a Member or director of the Association.

Section 4.3 Meetings and quorum. The Board of Directors shall meet when called by its chairperson and whenever the interests of the Association so require or at the request of a majority of directors acting jointly. The notice of the meeting must be sent to the directors at least seven (7) days in advance, can be send by any written means (e.g. e-mail, fax, mail) and indicate the date and agenda of the meeting. Meetings of the Board of Directors may be held by telephone or video conference or any other means which allow the directors to deliberate. In exceptional circumstances, the Board of Directors can take decisions unanimously in writing.

There will be at least two (2) annual meetings of the Board of Directors, A quorum is the minimal number of member organization appointees or alternatives who must be present for the valid transaction of business. A quorum will exist when there is a minimum of 50% plus one of the votes of the

Full Member organizations present in person or represented by electronic means.

Section 4.4 Presiding Committee. The Board of Directors shall appoint a chairperson, a deputy chairperson and a secretary from amongst its members, which shall constitute the presiding committee. The members of the presiding committee may be removed and replaced at any time by a decision of the Board of Directors.

The deputy chairperson shall chair the meeting of the Board of Directors in the absence of the chairperson. If the vice chairperson is also absent, the eldest director present shall chair the meeting.

If the secretary is absent, the meeting shall appoint a substitute secretary for that particular meeting.

Section 4.5 Voting. At any meeting of the Board of Directors, each Director shall be entitled to one vote which may be cast in person, by proxy, or by electronic means. A proxy shall not be valid longer than three (3) months from its date of execution. No Director may have more than one (1) proxy at any meeting. Proxies can be given by letter, fax or other written means.

Resolutions shall be adopted by the Board of Directors by a simple majority of votes cast, unless provided otherwise in these Articles of Association.

Section 4.6 Minutes. The minutes of the Board of Directors' meetings shall be prepared and signed by the committee members present at the meeting.

The minutes shall be sent to all directors within seven (7) days after the meeting and kept at the Association's registered office. Any director can suggest clarifying and/or correcting the minutes within three (3) weeks as from the distribution thereof by sending an e-mail to this effect with a read receipt to the person(s) who sent the minutes. This person will then circulate the amended minutes to all recipients of the original minutes in the same way as before and within seven (7) days of expiry of the abovementioned term of seven (7) days.

Copies of or extracts from the minutes used for legal or other purposes shall be signed by the persons authorized to represent the Association.

Article V OFFICERS/ Executive Board

Section 5.1 Officers. The officers of IEQ-GA shall be the President, the Vice President, and the Secretary/Treasurer. The President, the Vice President, and the Secretary/Treasurer shall be representatives of Full Member organizations of the IEQ-GA and each officer shall be elected for a term of three (3) years by the General Assembly. Their term of office shall continue until their successors have been elected and installed. Elected officers shall receive no salary, emolument or compensation for services rendered to IEQ-GA as an officer. The President, the Vice President, and the Secretary/Treasurer shall be eligible for re-election to the same office for two (2) additional consecutive terms (maximum of three terms).

Section 5.2 Duties. All officers of IEQ-GA shall perform the duties customarily

attached to their respective offices and such other duties and services incident to their respective offices as are delegated to them by these Articles of Association or as may from time to time be assigned to them by the Full Members as agreed at the Board of Directors or General Assembly meeting.

Section 5.3 President. The President shall be the chief executive officer of IEQ-GA, and shall have general direction of the affairs of IEQ-GA, subject however, to the control of the Full Member organizations. The President shall at each meeting of the IEQ-GA Board of Directors and the General Assembly and from time to time report to the Member organizations all matters within the President's knowledge which the interest of IEQ-GA may require to be brought to their notice; shall sign and execute all agreements as delegated by the Board except in cases where the signing and execution thereof shall be expressly delegated or permitted by the Board or by these Articles of Association to some other officer or agent of IEQ-GA; and in general shall perform all duties incident to the office of the President and such other duties as from time to time may be assigned by the Board of Directors or as are prescribed by these Articles of Association.

Section 5.4 Vice President. If the President dies, resigns, or is removed from office, the Vice President shall immediately become President and shall serve for the remainder of the term of his/her immediate predecessor. If the remainder of the original term is less than six (6) months, the Vice President shall serve as the President for the next year. If the Vice President dies, resigns, is removed from office or becomes President in accordance with the foregoing provisions, the office of Vice President shall remain vacant until the next meeting of the IEQ-GA Board of Directors.

If there is a vacancy in the offices of both President and Vice President, the Secretary/Treasurer shall act as convener of the next meeting of IEQ-GA Board of Directors. The Vice President shall perform all duties as from time to time may be assigned by the Member organizations or as prescribed by these Articles of Association.

Section 5.5 Secretary/Treasurer. The Secretary/Treasurer shall act as secretary of IEQ-GA. The Secretary/Treasurer shall have responsibility for the funds of IEQ-GA and IEQ-GA's books of account, which shall be open to the inspection of any Member organization. The Secretary/Treasurer shall take part in all Board of Directors meetings. The Secretary/Treasurer shall have charge of keeping the books of IEQ-GA, including all minutes for Member meetings. The Secretary/Treasurer or their designee shall present, at each meeting of the IEQ-GA Board of Directors, a summary of membership enrollment and other pertinent records, and shall perform such other duties as may be assigned by the Member organizations or the President.

Section - 5.6 Representation of the Association.

Notwithstanding the general powers of representation of the Board of Directors as a collegial body, the Association shall be validly represented in court and towards

third parties, including any public officer:

-either by each of the Officers/ members of the Executive Board;

-either by two Directors acting jointly;

or, within the limits of the day-to-day management, by the person(s) to whom such management has been delegated.

They need not to provide any evidence of a prior decision of the Board of Directors.

Article VI COMMITTEES

Section 6.1 Committees of IEQ-GA. From time to time, the Board of Directors may decide to form Committees to perform specific duties as assigned by the IEQ-GA Board of Directors.

Section 6.2. The Committee members and the respective chairs thereof shall be appointed by the President from time to time during the President's term with the approval of the IEQ-GA Board of Directors.

Section 6.3. IEQ-GA Board of Directors shall prescribe the qualifications of members of committees and the number of committees. The Full Member organizations may in addition, unless otherwise provided, adopt rules specifying the size of committees, the length of term members may serve, when members may be reappointed, selection procedure, and approval of appointments, except as otherwise provided in these Articles of Association. The IEQ-GA Board of Directors shall determine the qualifications of the committee members and the number of committees, adopt rules specifying the size of the committees, etc.

Section 6.4. The IEQ-GA Board of Directors may from time to time create ad hoc committees of one or more Members and define their powers and duties for a limited period of time, and it may abolish any such committees.

Section 6.5. The Chair or Vice Chair of each committee shall be a Full Member organization representative.

Section 6.6. The President, upon the recommendation of the Chair of a Committee, may appoint any person or persons to serve in a consulting capacity to any Committee.

Section 6.7. All Committees shall render to the IEQ-GA Board of Directors, prior to each meeting of the IEQ-GA Board of Directors, reports of their activities and shall submit progress reports at other times on request of the President.

Section 6.8. The IEQ-GA Board of Directors may, by two-thirds (2/3) vote of the Directors present remove a member of any committee. The President may directly submit for approval to the Board of Directors, as the case may be upon request of the Chair of a Committee, or of 2/3's of the members of the Committee, the removal of any member, of any Committee to the IEQ-GA, including the Chair of any Committee.

Article VII GENERAL PROVISIONS

Section 7.1. For all that is not provided for in these Articles of Association, it is referred to the Companies and Associations Code and clauses contrary to the mandatory provisions are deemed unwritten.